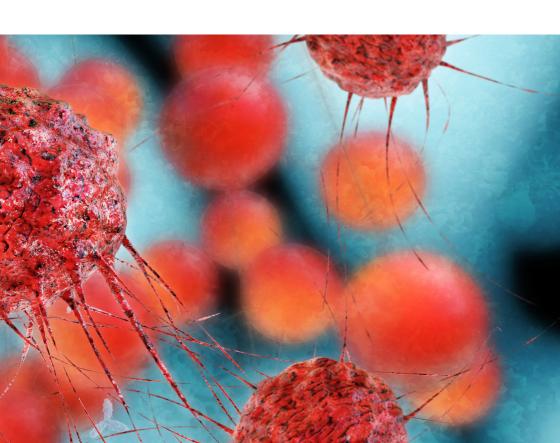


EXECUTIVE SEARCH | SCIENTIFIC WORKSHOPS | Pharma

### **INTERNSHIP**

FIND YOUR TALENTS FOR THE HEALTHCARE INDUSTRY



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# INTERNSHIP AS CAREER ENTRY FOR QUALIFIED GRADUATES

Today, hardly any company in the pharma and medtech industry can afford to hire inexperienced employees. The effort to train these employees is too extensive and often the headcount for additional staff is missing. However, graduates are highly motivated, very well educated and are looking for a suitable entry into the healthcare industry.

AurigaVision accompanies you on your search for new talents!

For companies, internship candidates are young and highly motivated talents. They bring in support and fresh ideas – whether for special projects or when there is a lack of staff.



#### WHAT CAN YOU EXPECT FROM AN INTERN?

#### Support

Flexible support, for example when launching a product, to bridge terminations or maternity leaves

#### Talent acquisition

Meet well-educated graduates at an early stage

#### New inputs

Highly motivated career starters can share latest knowledge and bring in new inputs

#### Minor effort

Reduced administrative work and no increase of the headcount if candidates are employed through AurigaVision

# IN WHAT DEPARTMENT CAN INTERNSHIP CANDIDATES BE EMPLOYED?

The candidates are employed for example in one of the following areas in accordance with their interests and suitability:

- o Medical (Medical Affairs / MSL)
- o Marketing
- o Regulatory Affairs
- o Market Access
- o Sales
- o Finance
- o Quality

#### COSTS?

- Internship salary (CHF 3'500 6'500 per month) + labor costs
- No placement fee during the internship
- A reduced placement fee only becomes due if the intern is offered a permanent role
- Payrolling costs if the candidate is employed through AurigaVision

## **FAQs**

What requirements must a candidate fulfill?

The candidates hold a university degree or a PhD in the areas of medicine, pharmacy, biology, biochemistry, health economics, etc. They are interested in a career in the healthcare industry.

How long does an internship last? The internship lasts usually 6 to 12 months. Over this period, the trainee is employed either through you directly or via AurigaVision.

What information does
AurigaVision need from you?
AurigaVision needs a precise
description of the job to be filled
to find suitable candidates:

- start date
- job site
- duration of the internship
- department / position

What is the selection process for the internship roles?
AurigaVision invites the applicants to interviews, creates personality profiles and selects the candidates for each internship position in accordance with their interests and aptitude. You will receive a choice of suitable aspirants.



